

FEAGIN

LEADERSHIP PROGRAM

EMOTIONAL INTELLIGENCE | TEAMWORK | SELFLESS SERVICE | INTEGRITY | CRITICAL THINKING

ANNUAL REPORT

2017 - 2018

Providing a transformational learning experience that develops effective, ethical leaders who positively influence healthcare.



DEAN TAYLOR, MD
CHAIRMAN, FEAGIN
LEADERSHIP PROGRAM

PROFESSOR OF
ORTHOPAEDIC SURGERY

DIRECTOR, DUKE SPORTS
MEDICINE FELLOWSHIP

DIRECTOR, SCHOOL OF
MEDICINE LEADERSHIP
EDUCATION AND
DEVELOPMENT (LEAD)
CURRICULUM



YEAR IN REVIEW

Happy Fall! I hope everyone was able to relax and recharge over the summer. I am thrilled to report that 2017-2018 was a great year for the Feagin Leadership Program - from the Scholar projects, to the Forum, to journal publications and the observation of personal growth in the scholars.

I am also happy to report that we have made new connections with corporate partners thanks to our Development Committee and other supporters of the Program. I encourage you to visit our website and watch our interview with Amazon representative Anna Burke.

In our quest to transform healthcare through intentional leadership development, we have made rapid progress not only at Duke University Medical Center and Duke Health, but worldwide. We have Feagin Alumni traveling and making a difference in Kenya, Uganda, New Zealand, Canada, across Europe and the United States. As part of our growth, The Feagin Alumni Network (FAN) was created as a means for our Feagin Leaders to find support, keep engaged with one another, and to mentor and host Feagin events. Feagin Leaders, be sure

to connect!

Our upcoming year is taking on a new challenge. We will have 26 Feagin Scholars, the most we have ever sponsored. The applicants this year were highly competitive and exceptional. We look forward to seeing the scholars' leadership development over the next year. I am especially excited to see how they approach their team projects, one of which will address opioid issues in healthcare.

I want to give my sincerest thank you to all of our supporters from our incredible coaches, corporate partners, Duke CE, alumni and individual donors. It is because of your continued encouragement through funding and commitment to excellence that the Feagin Leadership Program is making a difference in healthcare around the world.

Sincerely,

Dean

2017-2018 HONOR ROLL

Heritage Society

Donations made through estate planning

Lottie Applewhite

Ralph Coonrad

Colonels' Circle

Supports Feagin Program financially by giving \$10,000 or greater annually

Kathy Andolsek & Don Bradley

Lottie Applewhite

John Feagin

Kevin Waters

\$2500+

Habib Bassil

Jane Boswick-Caffrey

Walt Curl

John & Pam Horan-Kates

Leah Houde

Anthony Rhorer

Jay Precourt

\$1000+

Anonymous

John Callaghan

John Campbell

Stephen Houseworth

John & Eleanor McManigle

Susan Helen Temple

Terry Whipple

Mike & Robin Zafirovski

Up to \$1,000

Don Andrews

Anne Bassett

Dan Bruno

Joseph Calandra

Katherine Coyner

Jim Daubert

Nancy Denman-Feagin

Hugh Donohue

Cynthia Emory

Peter Fikaris

Norah Foster

Brooks Foundation

Estephan Garcia

William Hamaker

Jennifer Hauck

John & Katherine Jeter

Sam Johnson

John Kelly

Art & Elaine Kelton

Nathan Marsh

T & Lynn Moorman

Jeffrey Morgan

Debu Purohit

Richard Schaefer

Eric & Audrey Schoomaker

Jeffrey Spang

Charles Stillwaggon

Robert Strati

Erica Taylor

Edward Trobaugh

Christopher Tuohy

James Urbaniak

Augustus White

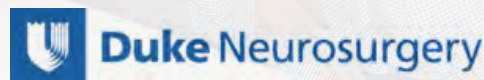
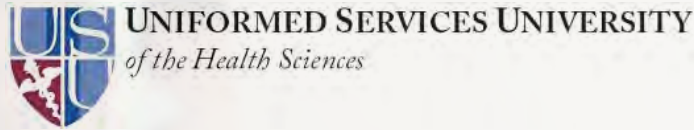
Rick Wilkerson

John Yerxa

Robert & Barbara Yowell

We have made every effort to ensure the Honor Roll of Donors is accurate and complete. If you discover an error or omission, please accept our sincerest apology and notify us.

Thank you partners!



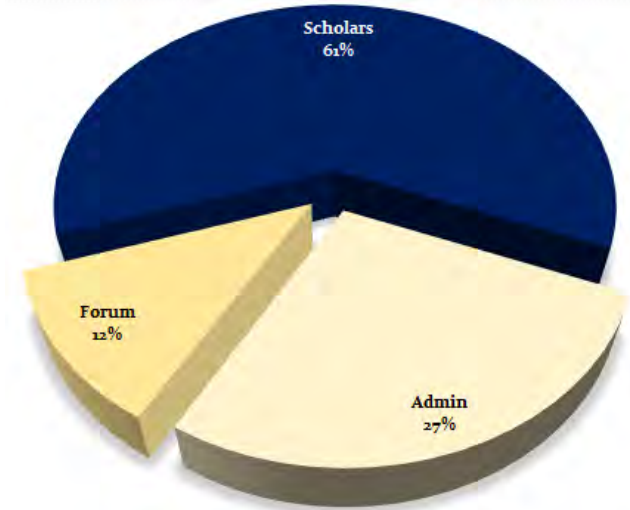
FINANCIAL REPORT

| Period Ending | June 30, 2016 | June 30, 2017 | June 30, 2018 |
|----------------------------|-------------------|-------------------|-------------------|
| Income | | | |
| Individual Contributions | \$ 92,380 | \$ 127,939 | \$ 130,492 |
| Organizational Partners | \$ 181,000 | \$ 174,000 | \$ 190,500 |
| Total Contributions | \$ 273,380 | \$ 301,939 | \$ 320,992 |

Revenue



Expenses



2018 Feagin Leadership Forum

Our 2018 Feagin Leadership Forum theme was *Influencing Others: Leading Effectively Without Authority*. Conversation topics were focused on Selfless Leadership from Johnson & Johnson, The Reciprocal ROI of Mentoring by Bonnie Mason, MD and Erica Taylor, MD along, with Keynote Speakers General (Ret) Martin Dempsey and Coach Mike Krzyzewski. The highlight of the Forum were the scholar projects:

- "Is free surgery the way to go? An Examination of the Impact of Project Access at Duke Health
- Rapido! Emergencia! - Increasing Efficiency of Interpreter Services in the Duke Emergency Department
- 2018 Duke Healthcare Leadership Summit
- Feagin Alumni Network: You'll be a FAN for life



General Martin Dempsey, Deanie Dempsey, and John Feagin



2018 Forum Speakers, Scholars, and Coaches



Coach Mike Krzyzewski, John Feagin, and Dean Taylor



Johnson & Johnson Panel Discussion 2018 Forum



Anna Burke, Amazon



Devin Lemmex, MD, FL'18 and John Feagin, MD



Dean Taylor, MD, Theresa Williamson, MD, FL'18 Gold Medalist Mallory Wegmann, Tony Fuller, FL '18, Joe Doty, PhD Shelton Leadership Forum - NC State



Feagin Leaders '18 Cooking Challenge during Session 1

Avionna Baldwin, Stephanie Roses, Rita Baumgartner, MD Brian Gilmore, MD, Kyle Freishlag, Sunny Patel, MD

FEAGIN ALUMNI

| | | | | |
|---------------------|-------------------|----------------------|---------------------------|---------------------|
| 2011 | Matthew Kanaan | Loretta Erhunmwunsee | Shanna Sprinkle | Kyle Duchman |
| Chris Brown | Thomas Kremen | Norah Foster | Benjamin Wildman-Tobriner | Kyle Freischlag |
| Daniel Brown | Nimit Lad | Eduard Alentorn Geli | | Anthony Fuller |
| Luis Carrilero | John Lewis | Jonathan Godin | 2017 | Qimeng Gao |
| Katherine Coyner | Jenna McNeill | Jennifer Hauck | Rizwan Ahmed | Brian Gilmore |
| Matthew Crowe | William Mook | Matthew Kearney | Doreen Chang | Nathan Grimm |
| Daniel Heckman | Daniel Scott | Tom Lefebvre | Jennifer Chien | Ashley Johnston |
| Christopher Hostler | Abhay Singh | RosaMarie Maiorella | Zachary Christopherson | Aman Kansal |
| Joshua Lacsina | Patrick Siparsky | Laura Musselwhite | Ryan Coughlin | Devin Lemmex |
| Christopher Manz | Ramon Thiele | Maria Noviani | Tiffany Covas | Anthony Lin |
| Eziamaka Okafor | Nicki Zelenski | Colin Penrose | Matthew Crawford | Sunny Patel |
| Bret Peterson | Milt Zgonis | Elizabeth Scott | Bill Diplas | Angela Pollak |
| Matthew Posner | | Joseph Stuart | Drake Edwards | Krystina Quow |
| Navid Pourtaheri | 2014 | Malini Veerappan | Aladine Elsamadicy | Stephanie Roses |
| Carolyn Sangokoya | Jon Andrews | | Valentine Esposito | Amanda Sergesketter |
| Brian Schwab | Matthew Boyle | 2016 | Kim Hoang | Aarti Thakkar |
| Donna Simmons | Kendall Bradley | Kevin Anderson | Hanna Kemeny | Theresa Williamson |
| Cameron Williams | Christopher Jones | Andrew Atia | Jordan Komisarow | |
| | Cameron Ledford | James Bailey | Harold Leraas | |
| 2012 | Phillip Liu | Swara Bajpai | Andrew Matson | |
| Scott Adams | Robin Mansour | Nikita Chapurin | Andrew McCrary | |
| John A. Anderson | Taylor McClellan | Rui Dai | Dayne Mickelson | |
| Mitchell Bassett | Thomas Mullin | Kevin Dale | Uttara Nag | |
| Jacob Berchuck | Julie Neumann | Travis Dekker | Colin O'Leary | |
| Kyle Gibler | Tara Ortiz | Kal Gunasingha | Stephanie Pagliuca | |
| Deeptee Jain | Jonathan Roth | Mary Huang Cobb | Benjamin Parker | |
| Stephanie Mayer | Kathryne Stabile | Amy Jones | Michael Quist | |
| Ankit Mehta | Nicholas Tsipis | Chris Kim | Stephen Shaheen | |
| Shannon O'Connor | John Vavalle | Barrett Little | | |
| Anupam Pradhan | Allison Webb | John McManigle, Jr. | 2018 | |
| Grant Sutter | MengMeng Xu | Timothy Miller | M. Hassan Alkazemi | |
| Nick Viens | John Yerxa | Michael Morwood | Selena An | |
| | | Michael Mulvihill | Avionna Baldwin | |
| 2013 | 2015 | Kelly Murphy | Rita Baumgartner | |
| Alexander Chamesian | J.H. James Choi | Rikka Nomides | Megan Berube | |
| Bryan Choi | Patricia Chu | Robert Trey Sinyard | Alexander Blood | |
| Kirema Garcia-Reyes | Steven Cook | Stephen Smiley | Ciara Burgi | |
| C. Thomas Haytmanek | John Deans | | | |

FEAGIN ALUMNI NETWORK



Mission:

Our mission is to create lifelong connections between alumni of the Feagin Leadership Program and current Feagin Scholars in order to promote continued leadership learning. The Feagin Alumni Network (FAN) achieves this through the following activities:

- Engaging alumni in the ongoing activities of the Feagin Leadership Program
- Connecting alumni with each other to promote mentorship and fellowship
- Connecting alumni with resources and opportunities to advance their leadership opportunities and learning
- Celebrating the achievements of Feagin Leaders around the world

What are some of the ways FAN will lead, connect and inspire alumni?

- Hosting unique in-person events for continuing leadership education
- Posting educational and inspirational content from current Feagin Scholar sessions for review by alumni
- Connecting alumni and current scholars to enhance personal and professional networks
- Promoting alumni mentorship of current scholars

Feagin Alumni Board

Avionna Baldwin

C. Thomas Haytmanek, MD

Rita Baumgartner, MD

Stephanie Roses

AJ Blood, MD

Danny Scott, MD

Kendall Bradley, MD

Nick Tsipis, MD

Jonathan Godin, MD

Ashley Johnston, MD

Valentine Rae Esposito, President

Drake Edwards, Vice President

Joe Houde, FAN Faculty Advisor

Contact Information:

Joe Houde; JOE@joehoude.com

Valentine Esposito; valentine.esposito@gmail.com

John A. Feagin Leadership in Medicine Award Recipient 2017-2018

Raymond C. Barfield, MD - Duke University

Presented by the Feagin Alumni



Raymond C. Barfield, MD

"I have such enormous admiration for Dr. Feagin, and for the work you all do in the Feagin Leadership Program. Your model for leadership is, to my mind, one of the brightest lights I have encountered in modern medicine. From the first time I was invited to meet the people in this program, I have pointed to the effort as an exemplar of how the culture of medicine can change for the better. My own practice has become more joyful through exchanges with people like Dean (who

understands and fosters the quiet leadership so crucial to shaping what happens in the rooms of clinics and hospitals), and Joe (who gifts the community with so much insight into the value of mindfulness and attentiveness in the humane practice of medicine). The richness of this program's approach to leadership rests in part on the attention it pays to the well-being and flourishing of both patient and physician – something we urgently need right now.

All of this is to say that I am deeply honored (and humbled) to accept this award. What a gift. Thank you again for this honor, and for inviting me into the wonderful community of leaders you all are growing."



Feagin Leadership Program Advisory Board

- | | |
|-----------------------|------------------|
| Mark Anderson | Michael McBrayer |
| Jane Boswick-Caffrey | Patrick Sweeney |
| Katherine Coyner, MD* | Ann Taylor |
| TD Decker | Erica Taylor, MD |
| Jerome Goodman | Jim Urbaniak, MD |
| Jennifer Hauck, MD* | |

Walt Curl, MD, COL (Ret) - President

Kathy Andolsek, MD, MPH - Vice President

Feagin Leadership Program Vice Chairs and Senior Faculty Advisors

- | | |
|-------------------------|------------------------------|
| Steve Cook, MD, VC* | Christopher Hostler, MD, VC* |
| Lee Diehl, MD, SFA | Tal Lassiter, MD, SFA |
| Norah Foster, MD, VC* | Stephen Shaheen, MD, VC* |
| Jennifer Hauck, MD, VC* | Jocelyn Wittstein, MD, SFA |

* denotes Feagin Leader
VC - Vice Chair
SFA - Senior Faculty Advisor

FEAGIN

LEADERSHIP PROGRAM

2019 Feagin Leadership Forum May 17th and 18th

A Celebration of Ten Years of the Feagin Leadership Program

Duke University

Mary Duke Biddle Trent Semans Bldg

